FURTHER ASSIGNMENTS

INTERNATIONAL ORGANISATIONS
We are keen to increase the number of employees in the Baden-Württemberg state administration who take up assignments in international organisations. To this end, the federal state government maintains regular contacts with the Federal Foreign Office and with the personnel departments of the various international organisations that come under consideration for such roles.

EUROPEAN CONSULTANT IN PROFESSIONAL TRAINING
This programme for members of staff (higher civil service) enables candidates to gain comprehensive insight into the work of the state government in the area of European politics. The assignment lasts for two years, 21 months of which are spent in the European department at the Ministry of Justice and for Europe (15 months in Stuttgart and six months at the State Representation for Baden-Württemberg in Brussels) and three months at the State Representation for Baden-Württemberg in Berlin.

EUROPEAN ADVISOR IN PROFESSIONAL TRAINING
This programme for members of staff (higher intermediate civil service) lasts one year and is spent at the Ministry of Justice and for Europe. Fifty per cent of the time is spent on an assignment in the unit European Competences and European Public Relations and the other fifty per cent at the State Representation for Baden-Württemberg in Brussels. The programme enables members of staff of the state administration to gain insight into the central themes of European politics within the context of a secondment, with a particular focus on European Public Relations work.

YOU CAN FIND FURTHER INFORMATION ONLINE AT
www.dynamischereuropapool-bw.de

DO YOU HAVE ANY QUESTIONS REGARDING
THE APPLICATION PROCESS?
Tel.: +49 711 279 2307
E-Mail: dynamischereuropapool@jum.bwl.de
**WELCOME NOTE**

**LADIES AND GENTLEMEN,**

The European Union is currently facing some huge challenges. Dealing with the financial and economic crisis, migration, Brexit, climate change – these are some of the topics that concern citizens. In order to restore their faith in the European Union, we need to provide evidence that Europe is capable of taking action. We need to show that Europe has an answer to the pressing questions of our times and that the interests of the citizens are listened to and taken into consideration in the European Union.

This process can only succeed if the members of staff of the state administration in Baden-Württemberg have the required specialist knowledge and the necessary experience in dealing with the institutions of the European Union. It is, therefore, of enormous importance to us that they acquire the necessary skills and competencies and that they form and develop networks on a European level. The Dynamic European Pool and the (foreign) assignments for state employees which are arranged through the pool are an indispensable building block in achieving this goal.

I will be very pleased if I have been able to arouse your interest and if I can welcome some of you as members of the Dynamic European Pool.

Guido Wolf MdL
MINISTER OF JUSTICE
AND FOR EUROPE

**BACKGROUND**

The Dynamic European Pool was set up in the year 2000 with the goal of enhancing the individual presence of Baden-Württemberg on a European level. With this in mind, the federal state regularly sends members of staff from the state administration to the State Representation in Brussels or to other European institutions or international organisations for a fixed period of time. Thanks to the wide range of different options for assignments, the pool is held in high regard across Europe and its membership has grown steadily since its conception to reach the current figure of more than 360.

Both employees and the state administration itself draw benefit from the Dynamic European Pool. On the one hand, the work carried out for Europe strengthens the European competence of the state. On the other, the experience gained and the setting up of networks on a European and international level qualify the members of staff of the state administration for many interesting roles in the long-term – whether they decide on a career path within Baden-Württemberg or at European level. The following programme of assignments is open to members of the Dynamic European Pool within Germany and further afield, depending on the possibilities and qualifications in each individual case.

**HOME GAME**

Those who prefer to stay on the home team can become involved in European political projects within Germany, working in parallel to their profession. As a part of the „Europe“ network, they are invited to attend events which are related to European affairs. Among other things, these meetings serve as networking events and provide pool members with opportunities for internal exchange of information.

**AWAY MATCH**

**SHORT-TERM PROGRAMMES**

[*NATIONAL EXPERT IN PROFESSIONAL TRAINING (NEPT)*]

This programme provides employees of the state administration with a chance to complete a fixed-term work placement in the units of the European Commission. These positions are advertised twice a year through the Federal Foreign Office. Baden-Württemberg usually sends one or two individuals per year to Brussels through this programme.

**EUROPEAN PRACTICAL RESEARCH GRANT OF THE STATE OF BADEN-WÜRTTEMBERG**

European fellows tackle a „current EU“ theme that they have chosen in coordination with the relevant specialist ministry. Whilst they are working on this theme, the European fellows spend the first of a total of six months in a specialist ministry, and the remaining time at the State Representation in Brussels. On their own initiative, candidates may choose to complete a part of their research service within a European institution in Brussels.

**LONGER-TERM ASSIGNMENTS**

[*NATIONAL EXPERT*]

An excellent option for a fixed-term role working for the European Union is that of the so-called „National Expert” in a Directorate General of the European Commission or another European institution.

This assignment is as a rule initially limited to at least one year but may be extended to a maximum period of four years. The goal of the assignment is the mutual exchange of experience and knowledge on the working methods and the content of the objectives of the Commission and of the national administration. The National Expert makes a significant contribution to the content-related work of the EU.

The position of the employee within the state administration is held open for them during the time spent on the assignment as a National Expert. Salary payments continue to be made by Baden-Württemberg, as a rule supplemented by a daily allowance from the Commission.